GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:3210
ANSWERED ON:05.12.2016
Regulator for Employment Agencies
Gopal Dr. K.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the government proposes to set up regulator for employment agencies by amending the contract labour law 1971;
(b)if so, the details thereof;
(c)the steps taken/being taken by the government to ensure that the workers are not duped by the hiring agencies in the country; and
(d)the action taken including cancellation of licences taken by the government against such agencies, during the last three years and the current year, State/UT-wise?

Answer

MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)
(a) & (b): No, Madam. Presently, there is no such proposal.
(c) & (d): A well-established Central Industrial Relations Machinery (CIRM) is in place to enforce various labour laws in Central Sphere including the Contract Labour (Regulation & Abolition) Act, 1970. The country-wide network of Dy. Chief Labour Commissioners and Regional Labour Commissioners under the control of Chief Labour Commissioner (Central) is mandated to settle the complaints/claims in regard to grievances/complaints arising out of the enforcement of various labour laws. Besides, a grievance redressal mechanism exists in the States/UTs in respect of the grievances pertaining to establishment coming under the State Sphere.
For effective implementation of various labour laws, regular inspections are conducted by the Officers of Central Industrial Relations Machinery (CIRM).The details of enforcement in respect of the Contract Labour (Regulation & Abolition) Act, 1970 for the past three years is as under :-
Contd..2/-

Particulars	2013-14	2014- 15	2015-16
No. of Inspections conducted	7235	4779	10593
No of Irregularities	86460	61901	117936
No. of Prosecution Launched	4063	3086	3411
No. of Convictions	1476	890	2009

The details in respect of cancellation of licences under the Contract Labour (Regulation & Abolition) Act, 1970 is enclosed as Annexure-A.
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